CERTIFICATE

VCU - Version 2011/05
Safety Management System

VINÇOTTE nv

Jan Olieslagerslaan 35, 1800 Vilvoorde, Belgium

This is to certify that ***UAB Gridins Enterprise LT***

located at ***Tomo str. 20***
LT91249 Klaipeda
Lithuania

has established (under NACE-code : 42 - nacebel 2008) and is maintaining a Safety Management System which is in accordance with the requirements of VCU - version 2011/05 for :

Provide temporary employment in Holland

This certificate is based on the result of a safety audit documented in the audit report number **REP-R-17-005/VCU**.

Certificate number: **14 SMS 2203a**
First issued: **17 March 2014**
Valid from **24 April 2017** to **16 March 2020**

This certificate is granted during the Certification Commission of 24 April 2017 and is subject to the General Regulations on VCA Certification of both VINÇOTTE nv and the Central Committee of Experts SCC.

Signed for the certification body:

Bart Janssens
Chairman Certification Committee