PERSONS WORKING ON PROJECT ARE NOT ALLOWED TO:

1. Arrive to the place of departure for the project under the influence of alcohol, narcotic and/or psychotropic drugs;

2. Drink/take alcohol, narcotic or psychotropic drugs during their trip to or from the project;

3. Show up for work intoxicated with alcohol, narcotics or other toxic substances;

4. Use of alcoholic beverages or narcotics drugs at the workplace;

5. Steal at the workplace;

6. Be rude, cruel, rousing or provoking conflicts;

7. Assault or intentionally inflict bodily injuries;

8. Fail to show up at workplace without a valid reason;

9. Refuse to comply with the legitimate demands of authorities;

10. Smoke in undesignated places;

11. Fail to follow accommodation rules while posted at Jonics project.

In case of violations of provided requirements the violators are subject to penalties, up to removal from the project. The final decision will be made by the Project Manager for each individual case.