

GRIDIN'S GROUP

INTERNATIONAL
TRAINING
CENTER

TRAINING OF TECHNICAL SPECIALISTS

with the required qualification

Gridin's Group certificates

ISO 9001
ISO 14001
ISO 18001

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ABOUT US

Rope access intensively developed in a parallel with the expansion of the services in the field of shipbuilding and ship repair. In 2006 was established a private educational center for training and education of specialties that there was a shortage of. The center has gained an International Training Center (ITC) status and offers a wide range of training programs.

All training programs meet the standards and requirements issued by the international certification companies. Our technical consultants, trainers and instructors are internationally qualified professionals in their fields. Trainings can be conducted in three languages: RU, EN, LTU.
Training rooms and structures are designed following industrial requirements and international standards and also can be used for carrying out informal training for employees working in various companies, special-purpose divisions, emergency rescue services and etc.

Through the period of its existence, over 3000 professionals from more than 20 countries have been trained and certified at the ITC.

ITC is accredited by the Ministry of Education and Science of the Republic of Lithuania.

Other certificates:
ISO-9001-2008; 14001:2004; 18001:2007
IRATA
GWO
VCA / VCU

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ACTIVITIES

The International Training Center (ITC) offers the following services:

1. **PROFESSIONAL TRAININGS of:**
   specialists according to GWO,
   VCA and IRATA standards,
   mobile communication antenna maintenance & installation specialists,
   scaffolders,
   electrical equipment specialists,
   sandblasters,
   painters,
   welders;
   pipe welders, pipe-fitters.

2. **INFORMAL TRAININGS for:**
   firefighters,
   special forces,
   emergency rescue services,
   industrial companies.

3. **SOCIAL ACTIVITIES:**
   children's and sports camps,
   day programs as well as
   other activities

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TRAINING ACCORDING TO THE IRATA STANDARDS

IRATA (Industrial Rope Access Trade Association)

IRATA standards allow companies to fully combine procedures in order to practice safe industrial rope access methods under the current legislation in the field of occupational safety and health protection, thus creating a uniform system of methods for carrying out works at height.

The standards also cover provisions related to the kind of equipment to be used to ensure the compliance of working systems with the European regulations (EN).







Training courses for industrial rope access technicians are organized in accordance with the requirements of the international training system. In case of successful completion of courses, a certificate, confirming the level and qualification of a specialist, is issued.

In 2005, Gridin's Group (the only company in the post-soviet space) became a full member, an operator and a trainer of the IRATA association.

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TRAINING OF SCAFFOLDERS

Scaffolding is classed as one of the most dangerous jobs, therefore it is essential that all the workers follow proper safety procedures when on/near scaffolds.

ITC offers scaffolder training, testing and qualification development programs.

The main goal of the training is to improve the specialists' theoretical knowledge and to combine it with practical sessions, by simulating different situations at the specialized sites of the training center.







During the practical sessions, Layher scaffolding systems are used:

- Facade (SpeedyScaf);
- Modular (Allround).

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TRAINING ACCORDING TO THE GWO STANDARDS

The internationally recognized Global Wind Organisation (GWO) was set up in 2011 by the Wind Energy sector's leading companies in response to the demand for a universal safety standard for working on wind turbines.

Training according to GWO standards guarantees a common, industry-wide practice, reducing any safety and health issues for the personnel working on onshore /offshore wind turbine industry sites.

International Training Center offers LRQA approved following training modules according to GWO standards.







Courses:

- **GWO First Aid** (duration – 2 days)
- **GWO Manual Handling** (duration – ½ day)
- **GWO Fire Awareness** (duration – ½ day)
- **GWO Working at Height** (duration – 2 days)

The aim of GWO standards is to ensure safe work environment in the wind turbine industry, through setting common standards of safety training and emergency procedures.

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INDUSTRIAL SKILLS TRAINING

Gridin's Group industrial skill training programs are demand-driven and based on international standards, guidelines and regulations according to the EU and other industrialized countries (Directive 89/391/EEC-OSH).







Courses:

- **Working at height awareness** (duration – 1 day)
- **Working at height and rescue** (duration – 2 days)
- **Rescue at height** (duration – 1 day)
- **Confined space entry awareness** (duration – 1 day)

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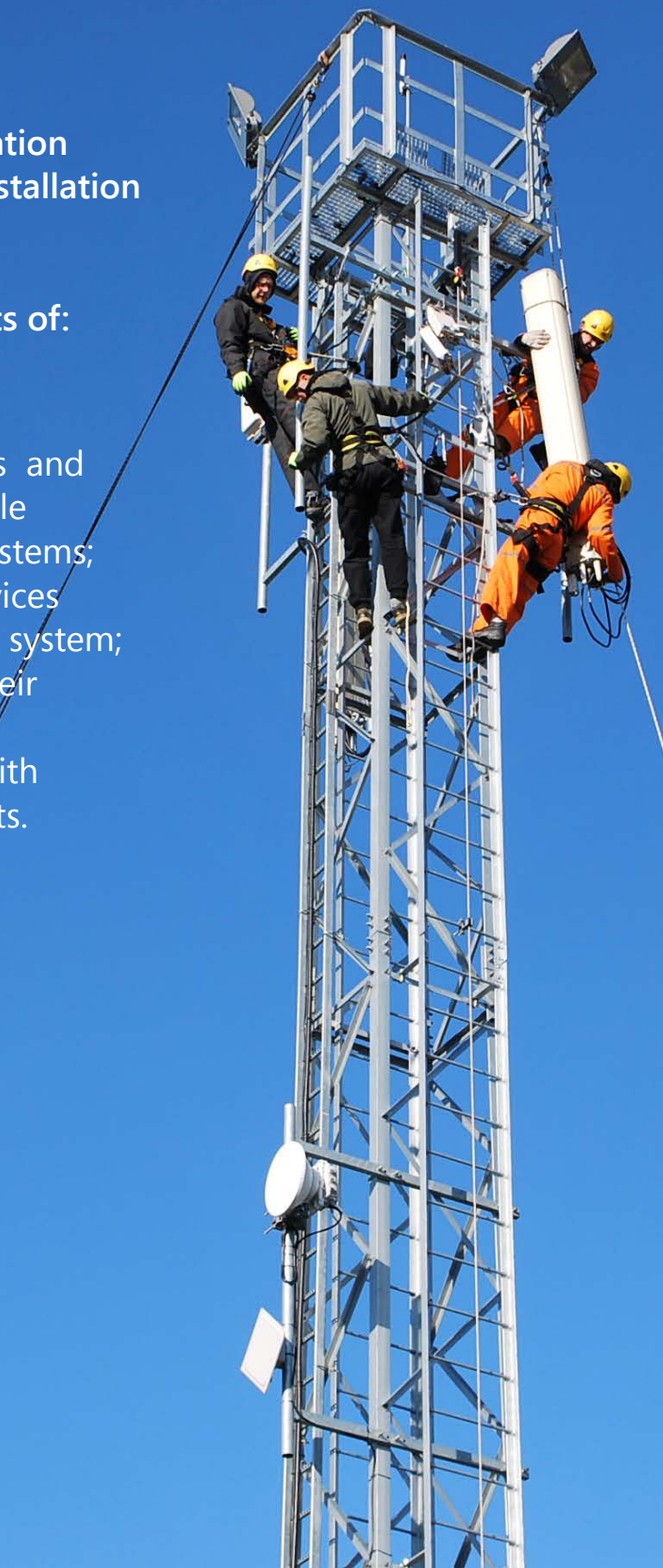
CELLULAR ANTENNA ASSEMBLER TRAINING

ITC trains mobile communication antenna maintenance and installation specialists.

The training program consists of:

1. Theory course:

- Elements, types, amplifiers and control equipment of mobile communication antenna systems;
- Use and preparation of devices for work and measurement system;
- Feeders, connectors and their installation;
- Reporting process in line with the customer's requirements.



2. Practical sessions:

- Different antenna assembly/disassembly works, their swap;
- Measuring different systems by using an Anritsu SiteMaster;
- Practical work with an AAT, report preparation;
- Different measurement, calibration and feeder processing performed at a special stand.

3. Theoretical and practical training to work at height:

- Familiarization with the lifting as well as rescuing equipment systems and methods;
- Practical rescue work sessions(rescue from a ladder, structure or platform)
- Safe attachment of antennas and other communication equipment,
- Lifting and installation of the equipment to the tower structure;
- Instructions how to avoid traumas and basic first aid procedures.



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TRAINING ACCORDING TO THE VCA STANDARDS

The VCA standards (Veiligheids Checklist Aannemers – the Safety, Health and Environment Checklist) was created in the Netherlands and is applied on the territory of the Benelux countries. The purpose of this official checklist is to ensure that all VCA-certified companies or specialists work safely.

VCA courses at the ITC are delivered by certified and experienced technical consultants.





Training is carried out in the Lithuanian or English languages. Examination is the final stage of training for each specialist.

The candidate who has passed examination is awarded with a certificate, the unique number of which is automatically entered into the undivided, electronic database of the VCA standard.

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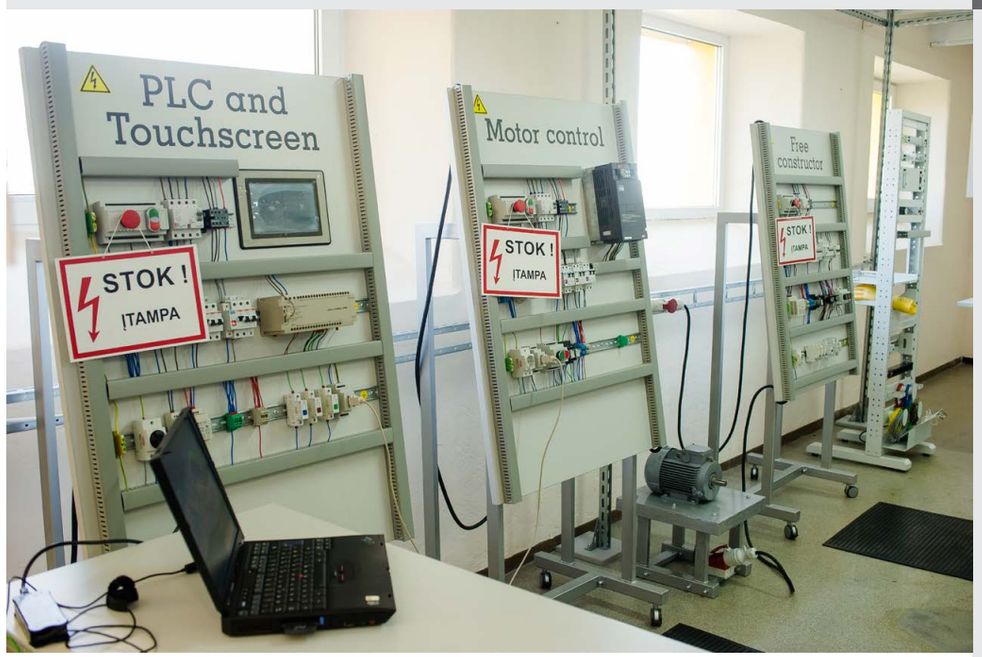
TRAINING OF ELECTRO-TECHNICAL PERSONEL

Depending on the technical requirements for a specific project provided by the customer, technical consultants of the ITC develop a program for testing theoretical knowledge on:

- regulatory documents;
- requirements of standards;
- safe operation of electrical equipment.

Candidates practical skills are tested on the mobile electrical stands. Professional suitability is identified based on the test results of the theoretical knowledge analysis and applied skills.





Subsequently, the advanced training program is developed for those tested, including modeling of practical trainings on re-equipped electrical stands, adjusted to the specifics of a particular project.

Upon request of the customer's representatives, they can control the process of training directly on site or via the installed web-cams.

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TRAINING, TESTING AND CERTIFICATION OF WELDERS

At the International Training Center (ITC) all the welders undergo regular testing to ensure that the highest quality standards are maintained.

Depending on the specifics and conditions of the customer, welding engineers develop a theoretical course and prepare the technical base to carry out practical training.







ITC is equipped with all the necessary welding equipment to carry out welding works with various materials (steel, aluminum and stainless steel) used, according to the processes: 111, 121, 131, 135, 136, 138 and 141.

Examination is the final stage of training for each welder.

Having passed the examination, a candidate is awarded with certificates of various international classification societies (BV, DNV, LR, GL).

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TRAINING, TESTING & ADVANCE TRAINING OF PIPE-FITTERS

Depending on the application area of knowledge and pipefitter's practical skills, technical consultant-sof the ITC have developed a variety of training pro-grams. These programs have been designed for tes-ting of pipefitters and their advanced training in the following areas:

- **Shipbuilding;**
- **Ship repair;**
- **Oil and Gas;**
- **Food Industry;**
- **Wind Energy.**







With the theoretical course delivered, the acquired knowledge is then tested. Its level is determined with reference to the re-sults of the test comprised of 30 different questions. The test result is considered positive when at least 80% of the ques-tions have been answered correctly. Those who have passed the theory test are allowed to take a practical test. The practi-cal test consists of specific tasks.

Programs for testing and advance training of pipefitters are developed in such a way that it can be modified according to the specifics and requirements of a potential customer specifics and requirements of a potential customer

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TRAINING, TESTING & ADVANCED TRAINING OF PAINTERS/SANDBLASTERS

At the ITC, there is a facility is equipped for training and testing of surface preparation and painting specialists.

The training modules developed by painting inspectors combine the key requirements of the standards for surface preparation and corrosion protection (ISO, DIN, SSPC, NORSOK, and ASTM).

During the theoretical part of training, besides providing general information, all stages of preliminary work are discussed in detail, including the use of auxiliary means.







These stages are studied for the compliance with technologies applied when using various corrosion protection systems. Special attention is given to the issues of safety and use of personal protective equipment when carrying out preliminary work

Practical training is organised in a specially equipped zone which is in compliance with all the safety requirements. The facility is equipped with all the necessary equipment and tools as well as paint-spraying booth in order to perform sand-blast cleaning and painting works.

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INFORMAL TRAININGS AND SEMINARS

Having evaluated the specifics of a particular company, technical consultants of the ITC can offer a specially developed individual programs for informal trainings.

The extensive infrastructure of the ITC allows to practically reinforce the knowledge received during theory classes. Informal and advanced training courses regarding safe rope access works and rescue operations are organized on a regular basis.

At the International Training Center seminars and practical trainings are held periodically for the following public institutions of Lithuania:

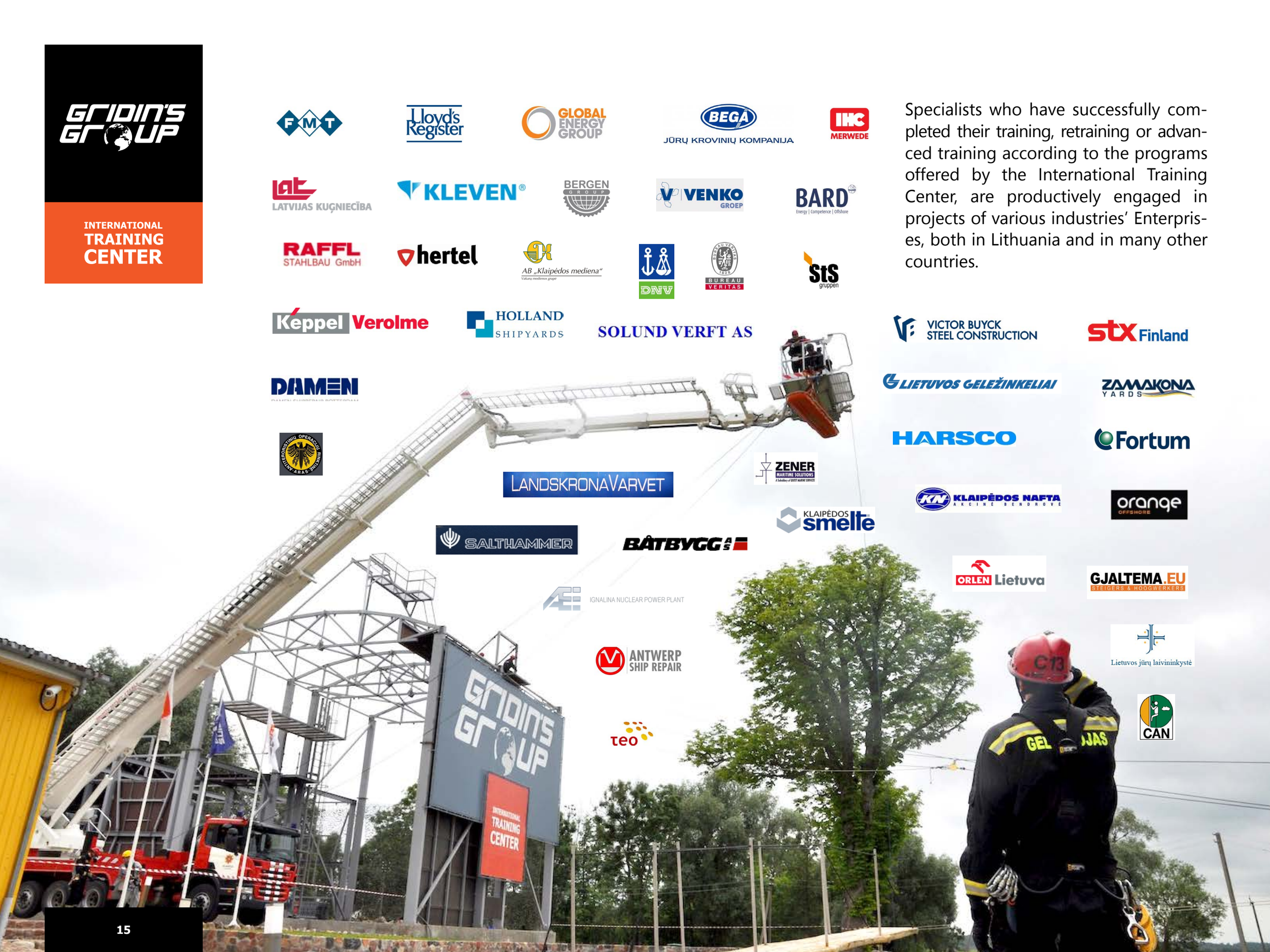
- Fire and Rescue Department under the Ministry of Interior;
- The State Labour Inspectorate;
- Public Security Service;
- Lithuanian Police Anti-terrorist Operations Unit "ARAS".

In 2010, a specially-designed training seminar as well as practical training was organized in association with ATLAS – anti-terrorist organization of the European Union. They were devoted to develop practical skills to attack buildings by using climbing equipment. Special operations units from more than 20 EU countries took part in the seminar.

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Specialists who have successfully completed their training, retraining or advanced training according to the programs offered by the International Training Center, are productively engaged in projects of various industries' Enterprises, both in Lithuania and in many other countries.



ALEKSANDR GRIDIN FOUNDATION

SOCIAL ACTIVITIES

- Children's and sports camps
- Day programs as well as other activities



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