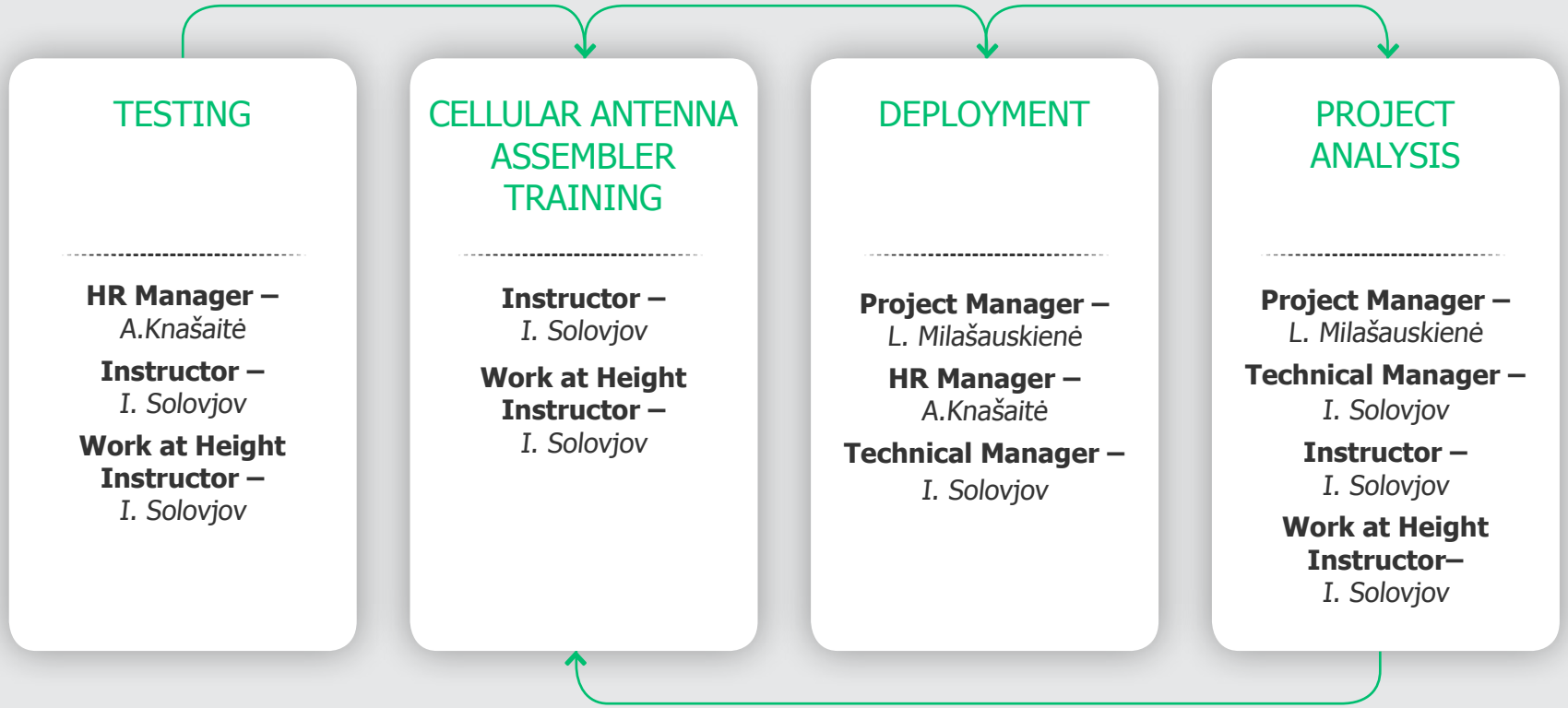


GRIDIN'S GROUP

MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS

SELECTION AND TRAINING PROCESS SCHEME

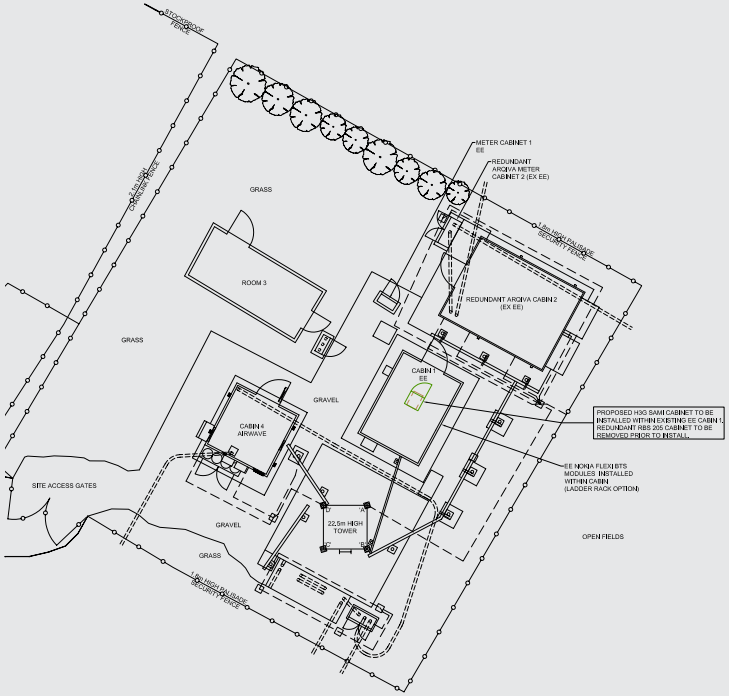
MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS



TESTING

MOBILE ANTENNA ASSEMBLERS'
TRAINING AND QUALIFICATION PROCESS

- Professional skills;
- Working at height and lifting operations performance;
- Understanding of technical drawings and schemes;
- English language proficiency.





PROFESSIONAL SKILLS TESTING

Testing includes evaluation of professional skills in the following areas:

- preparation and mounting of antennas and feeders
- electrical equipment installation and configuration
- internal equipment installation, connecting and configuration
- work with measuring equipment (SiteMaster, PIM tester)
- work with specific equipment (aligment tool, RET)
- technical documentation







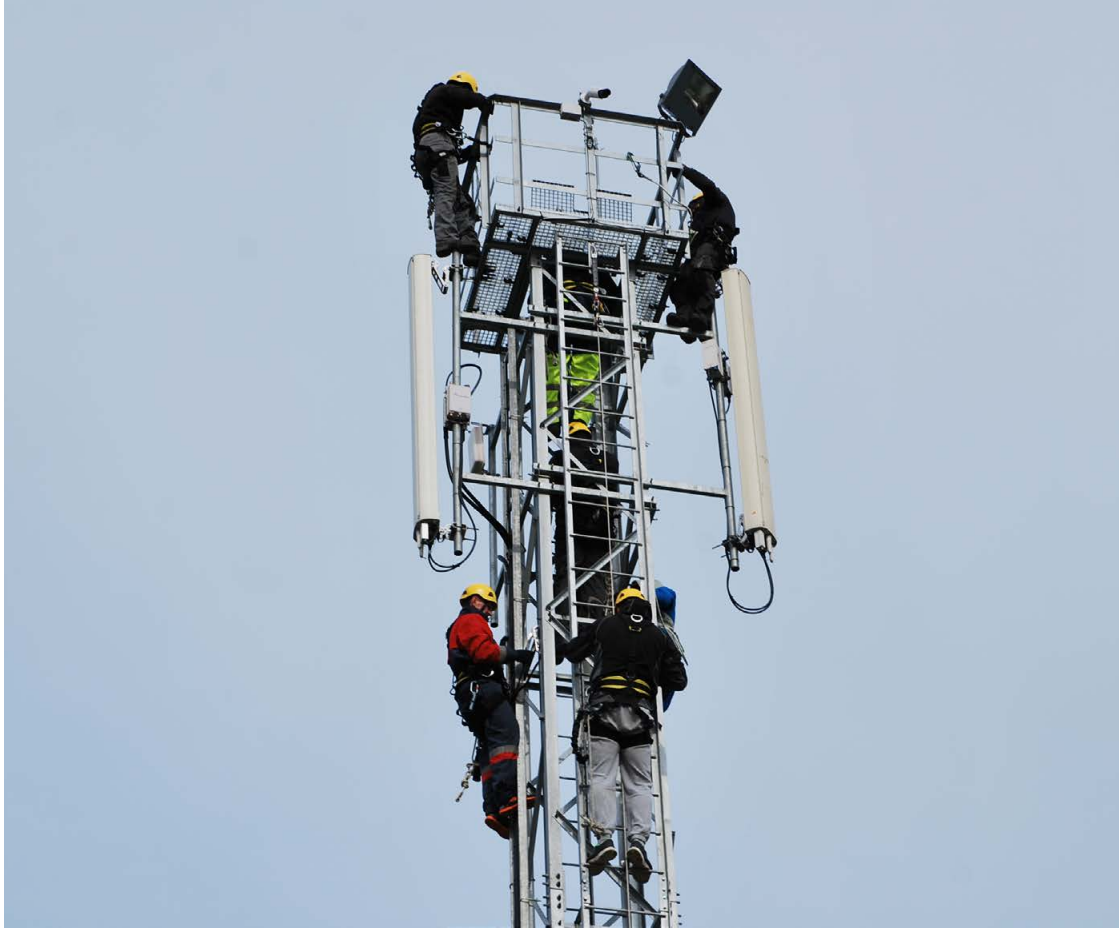
WORK AT HEIGHT AND LIFTING OPERATIONS PERFORMANCE TESTING

MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS

Knowledge and skills are tested in the following areas:

- risk evaluation
- ability to use climbing equipment
- ladder climbing
- ability to choose working position at height
- knowledge of lifting systems
- knot tying and usage
- knowledge of vertical and horizontal rope systems



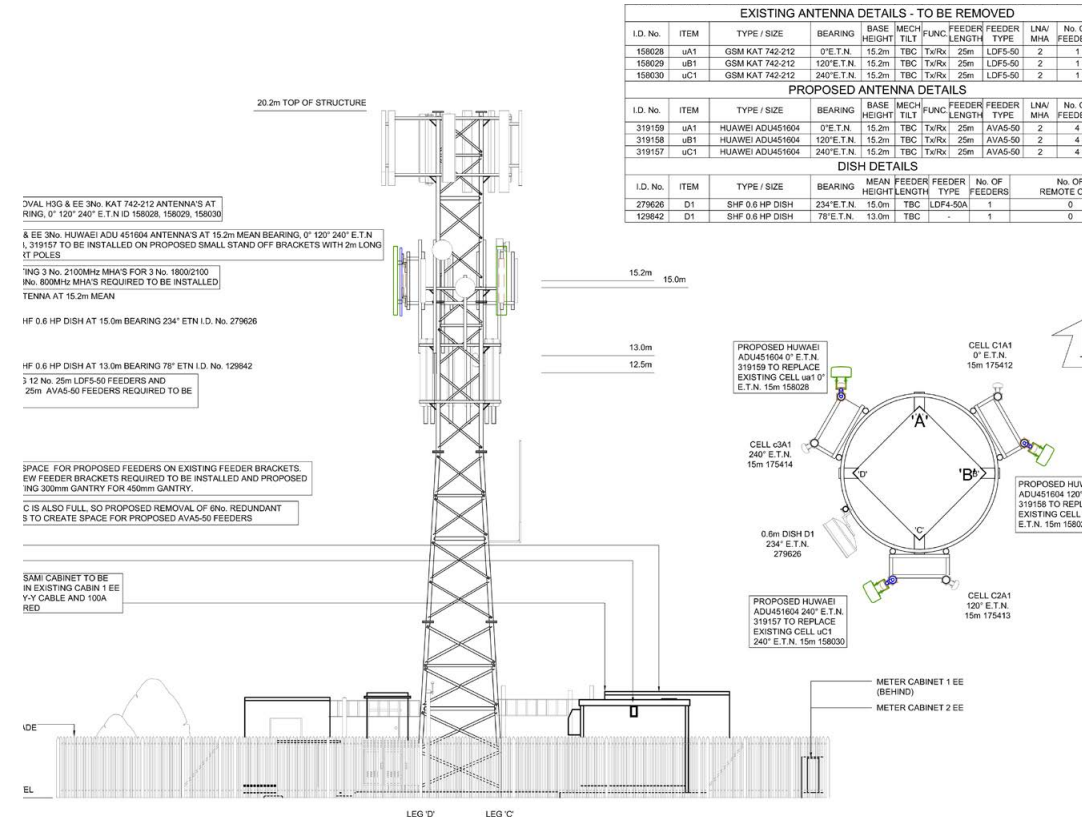


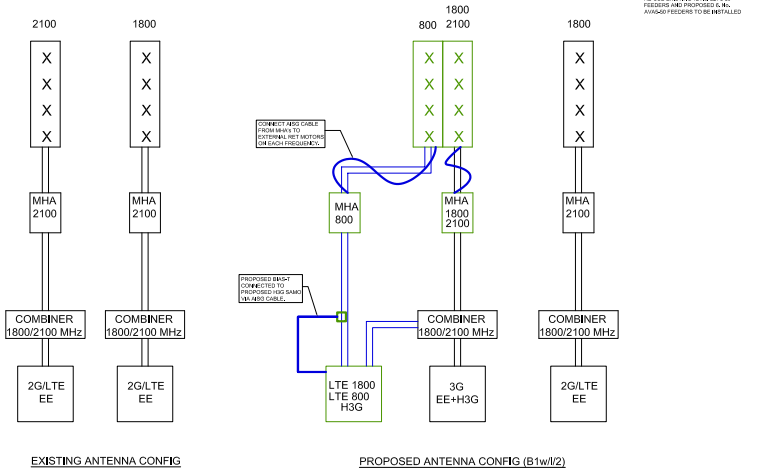


TECHNICAL DRAWINGS AND SCHEMES READING EVALUATION

MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS

Candidates ability to read technical drawings as well as understanding of the difficulty and requirements of the task by given schemes is evaluated during the testing.







ENGLISH LANGUAGE PROFICIENCY TEST

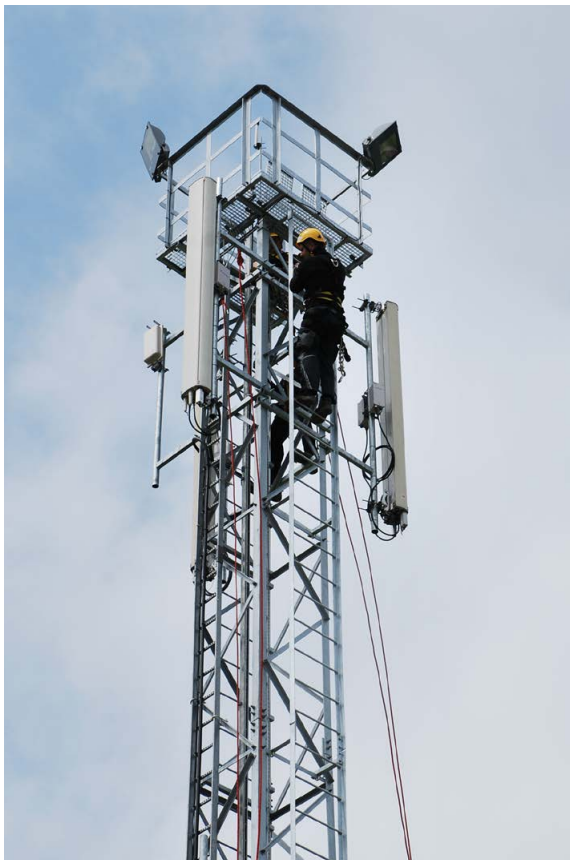
Level of English language is assessed by:

- Oral test
- Written test
- Technical terminology
- Reading comprehension

Levels:

- Basic user – a1-a2
- Independent user – b1-b2
- Proficient user – c1-c2









MOBILE ANTENNA & EQUIPEMNT ASSEMBLERS' WORKING AT HEIGHT BASICS





After the completion of course the specialist must know: technical means used in constructions, their installation, and operation rules. Necessary safety equipment types, purposes, maintenance and inspection requirements. Knot types and correct usage of knots. Occupational safety and health, environmental protection and electrical safety requirements. Rescue equipment.



MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS

No.	COURSE TITLE	Amount of hours appointed: Total	Amount of hours appointed: Practical
	THEORETICAL TRAINING	**8**	-
1.	Working at height (with ladder) principles Occupational safety and health requirements	1,0	-
2.	Personal protective equipment Harness (inspection, use, storage) Absorbers with hooks (inspection, principles of use) Fall protection equipment	2,0	-
3.	Work systems; Vertical/horizontal movement using absorbers, hooks, locks; Side protection, positioning; Work using ladders	2,0	-
4.	Fall factors and prevention Work at a height hazards and risks (suspension trauma and etc.)	2,0	-
5.	Simple rescue operations	1,0	-
	PRACTICAL TRAINING	-	**24**
	Certification exam (1 trainee)	0,5	1,5
	Total:	**32 h.**	

MOBILE ANTENNA AND EQUIPMENT ASSEMBLERS' LOAD LIFTING BASIC

MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS

After completion of training program specialist will be able to evaluate work risks. Use adequate work and lifting equipment. Adjust preventive measures to ensure safe lifting operation performance. Provide first aid in case of emergency.





No.	COURSE TITLE	Amount of hours appointed: Total	Practical
	THEORETICAL TRAINING	**8**	-
1.	Occupational safety and health requirements for lifting loads	2,0	-
2.	The equipment used for load-bearing, completion equipment.	4,0	-
3.	Accidents while lifting loads	1,0	-
4.	Ergonomics	1,0	-
	PRACTICAL TRAINING	-	**16**
	Total:	**24 h.**	

GETTING FAMILIARIZED WITH TELECOMMUNICATI-ONS EQUIPMENT (SiteMaster, Sunsight Alignment Tool)



Cables, feeders and their connection methods.

After completion of training course specialist will be able to prepare cables, feeders, install connections, work with specific equipment (Alignment Tool, SiteMaster and others).



No.	COURSE TITLE	Amount of hours appointed: Total	Amount of hours appointed: Iš jų prakt. užsiėmimas
	THEORETICAL TRAINING	**7**	-
1.	What is electomagnetic waves	0,1	-
2.	How does radio waves, frequency and wavelength spread	0,1	-
3.	Radio visibility, radio horizon. Towers, antennas and their tilt angles.	0,1	-
4.	Familiarity with azimuth, zenith, horizon	0,1	-
5.	Geographic knowledge: longitude, latitude, coordinates' system	0,1	-
6.	Cables, feeders and their types, feeder connectors. Connector installation peculiarities.	1,5	-
7.	Mounting antennas on towers, mechanical tilt angle identification	1,0	-
8.	Electronic GPS Sunsight Alignment Tool AAT	2,0	-
9.	Presentation and calibration of the Anritsu SiteMaster	2,0	-
	THEORETICAL TRAINING	-	**7**
		Total:	**14 h.**

CERTIFICATE OF QUALIFICATION

MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS

At the end of a successfully completed examination, a person receives a certificate confirming the qualification.



UAB Gridins Enterprise LT
Mokymo centras, kodas 302467660
PAŽYMĖJIMAS Nr. 1934/16

JUSTAS KARNECKAS

(vardas, pavardė, asmens kodas)

Mokėsi UAB Gridins Enterprise LT mokymo centre pagal

MOBILIŲ RYŠIŲ ĮRENGINIŲ MONTUOTOJŲ KROVINIŲ KĖLIMO PAGRINDAI

(programos pavadinimas)

8 val. mokymo programą

Kvalifikacinės komisijos 2016 m. vasario mėn. 16 d. protokolu Nr. 58 patvirtinama, kad šią programą baigęs asmuo gali

KELTI KROVINIUS, DIRBANT MOBILIŲ RYŠIŲ ĮRENGINIŲ MONTUOTOJU

Mokymo įstaigos vadovas,
asmuo, atsakingas už mokymą įmonėje

Oksana Jonkienė
(vardas, pavardė, parašas)

Reg. Nr. 1934 2016-02-16

Eil Nr.	MOKOMIEJI DALYKAI (MODULIAI)	Val. Sk.
1.	Darbuotojų saugos ir sveikatos reikalavimai keliant krovinius	0,5
2.	Naudojama įranga krovinių kėlimui, įrangos komplektavimas	1
3.	Nelaimingi atsitikimai keliant krovinius	1
4.	Ergonomika	0,5
	PRAKTINIS MOKYMAS	5

Egzamino įvertinimas **8** (gerai)

Praktinis dabas **8** (gerai)

Kvalifikacinės komisijos pirmininkas

Jurij Galčenkov
(vardas, pavardė, parašas)

EXAMPLE ONLY

UAB Gridins Enterprise LT
Mokymo centras, kodas 302467660
PAŽYMĖJIMAS Nr. 1924/16

JUSTAS KARNECKAS

(vardas, pavardė, asmens kodas)

Mokėsi UAB Gridins Enterprise LT mokymo centre pagal

MOBILIŲ RYŠIŲ ĮRENGINIŲ MONTUOTOJŲ DARBO AUKŠTYJE PAGRINDAI

(programos pavadinimas)

32 val. mokymo programą

Kvalifikacinės komisijos 2016 m. vasario mėn. 14 d. protokolu Nr. 54 patvirtinama, kad šią programą baigęs asmuo sugeba dirbti

MOBILIŲ RYŠIŲ ĮRENGINIŲ MONTUOTOJU AUKŠTYJE

Mokymo įstaigos vadovas,
asmuo, atsakingas už mokymą įmonėje

Oksana Jonkienė
(vardas, pavardė, parašas)

Reg. Nr. 1924 2016-02-14

Eil Nr.	MOKOMIEJI DALYKAI (MODULIAI)	Val. Sk.
1.	Darbo aukštyje (naudojant kopečias) principai Darbuotojų saugos ir sveikatos reikalavimai	1
2.	Asmeninė apsauginė įranga Viso kūno apraišai (patikrinimas, naudojimas, sandėliavimas) Absorberiai su kabliais (tikrinimas, naudojimo principai) Apsaugos nuo kritimo priemonės	2
3.	Darbo sistemos Vertikalus, horizontalus judėjimas, naudojant absorberius, kablius, blokatorius Krašto apsauga, pozicionavimas Darbas, naudojant kopečias	2
4.	Kritimo faktoriai, jų prevencija Darbo aukštyje pavojai, rizikos (pakibimo trauma ir kt.)	2
5.	Nesudėtingi gelbėjimo darbai	1
	PRAKTINIS MOKYMAS	24

Egzamino įvertinimas **8** (gerai)

Praktinis dabas **8** (gerai)

Kvalifikacinės komisijos pirmininkas

Jurij Galčenkov
(vardas, pavardė, parašas)

EXAMPLE ONLY

DEPLOYMENT

Safety briefing –
requirements of the specific sites.

Work quality and technical performance requirements –
specific project requirements, technical solutions, documentation.

Material safety requirements –
delivered equipment acts, property management and supervision.

Project manager briefing –
the overall situation of the project, any changes related to the specifics of the project, common rules and communication requirements.

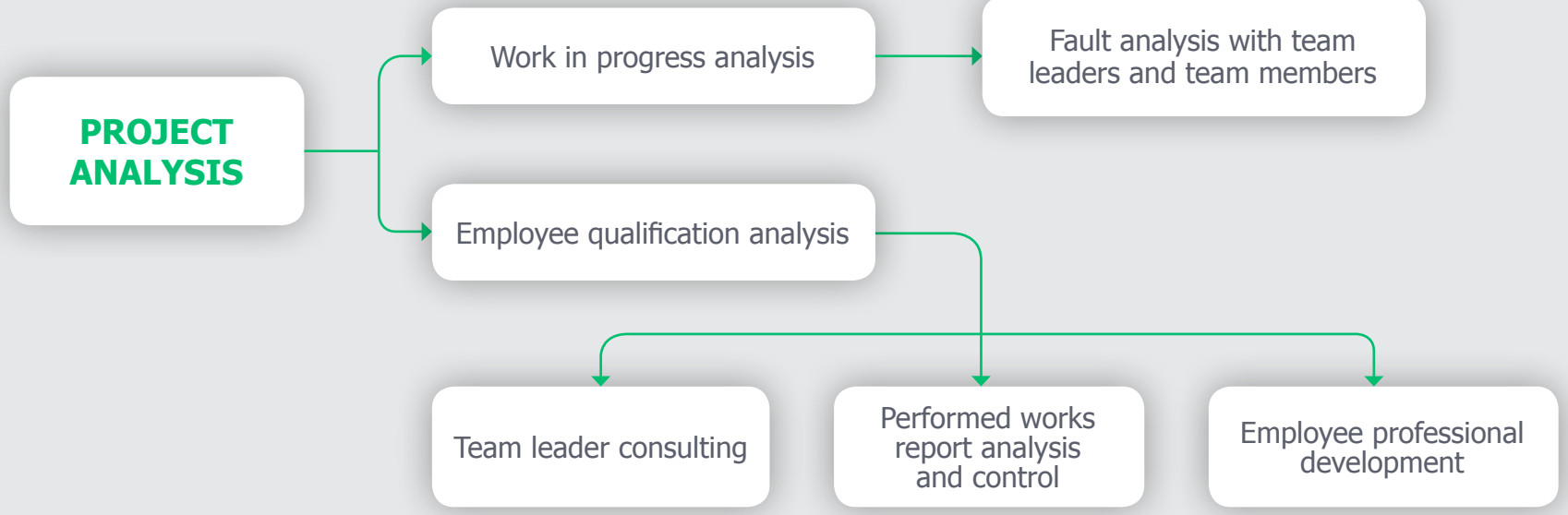
HR Dept. briefing –
PPE, Company's values.





PROJECT ANALYSIS CHART

MOBILE ANTENNA ASSEMBLERS' TRAINING AND QUALIFICATION PROCESS





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